

INVEST

INSPIRE

INNOVATE



Annual Report
Fiscal Year
2019- 2020





What a year it has been! COVID-19 has wreaked havoc on our students, teachers, families, and communities. During these unprecedented times, the Everett Public Schools Foundation has done our best to pivot and provide much-needed support and services. We have modified existing and started new programs and events to address the changing needs of our community.

“Thank you for your continued support and investment in our students, schools, and community.”

Everyone at the Foundation is passionate about making a difference in our community. We have been a vital partner to the district since 1985, contributing over \$5 million in program support since our inception.

On behalf of the entire board of directors, we extend a huge thank you to our donors and volunteers who help us support our students, staff, and community. This support is a team effort, we cannot do it without you.

Together we can make a difference!

With respect,
Michelle

Michelle Nims
EPSF President 2020-2021

Stay connected with us on:

- Facebook @epsFoundation1
- Twitter @EPSF_WA • Instagram #Everettpublicschoolsfoundation
- Text “EPSF” to 243-725 to help support our students and staff.



MISSION

We build community support and invest resources to inspire innovation, excellence and achievement for all learners in the Everett Public Schools.

Board Members

Rawan Al Ekaili
Student Board Member
Henry M Jackson High School

Kevin Allen
Eisenhower Middle School

Jennifer Black (Treasurer)
Community Volunteer

Jeff Brennan (VP)
VETTD – General Counsel

Erika Depew
Student Board Member
Cascade High School

Kristin Dickert
Mill Creek Elementary School

Gracie Geremia
Lyft, Community Strategist _PNW

Robert Goetz
Everett Police Department

Dan Gunderson *Emeritus*
Windermere Real Estate

Christina Joo
Student Board Member
Everett High School

Jared Kink
Everett Education Association

Dr. Sally Lancaster (Board Liaison)
Everett Public Schools

Claudia McClain
McClain Insurance Services

Kristy Mothersbaugh (Secretary)
Community Volunteer

Michelle Nims (President)
Community Volunteer

Holly Oakley
Wells Fargo Bank

Amanda Overly
Everett High School

Bob Reese *Emeritus*
Community Volunteer

Dr. Molly Ringo
Everett Public Schools

Craig Sunderland
Community Volunteer

Kailani Tibayan
EPS Teacher

Avianca Walker
Everett Community College

Rich White (Immediate Past President)
The Boeing Company

Charlotte Zissel
Opportunity Council/Childcare
Aware NW

Staff

Kay Fantin
Executive Director

Kirsten Hansen
Development Manager

Kathy McKenzie
Operations Manager



INDIVIDUAL AND FAMILY DONATIONS

September 1, 2019 – August 31, 2020

Emma's Angels

\$1,500 +

Brenda Black
 Rob Blair
 Vikram Chalanra
 Drs. Gary & Sue Cohn
 Larry & Greta Fleckenstein
 Brenda & Mark Fuglevand
 Dr. Chad Golden
 Debbie & Greg Kovacs
 Dr. Sally Lancaster
 Claudia & Pat McClain
 Shaun & Stephanie Monaghan
 Holly & Tom Oakley
 David & Julie Peters
 Robert & Tara Polk
 Dr. Peter & Cheryl Scott
 Kelly Shepherd
 Beth & Tim Shipe
 Mary & Ray Sievers
 Daniel & Katie Stark
 Dr. Joyce Stewart
 Michele & Walter Waddel
 Jeanne Willard
 Kim & Richard Woodrum

Emma's Circle

\$1,000 to \$1,499

Luann & Lauriston Baker
 Becky & David Ballbach
 Heather & Danen Barnhart
 Laura Beckett
 Matthew Bennett
 Chuck & Sheila Booth
 Jeff & Deb Brennan
 Dr. Betty & Zebedee Cobbs
 Lois Craig
 Kristie & Mike Dutton
 Kay & Todd Fantin
 Greg Heaston
 Kelly Marks
 Dr. Catherine & Scott Matthews
 Jim & Chris McNally, Jr.
 Amanda & James Overly
 Clyde & Judy Pitcher
 John & Barbara Prochnau
 Bob & Shari Reese
 Michael & Edie Smith
 Gretchen & Todd Stiger
 Mary Waggoner
 Darcy & Julia Walker
 Dr. Laura Wellington
 Carol Whitehead
 Cathy Woods

Emma Yule Society

\$500 to \$999

Dawn Angus
 Lance Balla
 Trevor Bell
 Marge Bissell
 Jennifer & Roger Black
 Bob & Wanda Bolerjack
 Laura Brent
 Brian Cawley
 Alyssa Coats
 Sam Comer
 Zac Crane
 Paul & Joyce Crocker
 Carletta Curry
 Stacy Dachenhausen
 Sue Dedrick
 Vida & Tom Delanty
 Andrea Drougas & Paul Kulits
 Jonathon & Jessica Easthope
 Suzanne Eklund-Grayum
 Mitch Entler
 Wes & June Erdahl
 Lynn Evans & Al Richardson
 Tina Farias
 Cindy Foster
 Falcia Green
 Ed & Andi Hansen

Kirsten & Iyvind Hansen
 Barbara Hauschel
 Shannon Heininger
 Bryan & Anne Hendrickson
 Gene & Mary Hertzke
 Jen & Joseph Hirman
 Matthew & Victoria Johnson
 Elizabeth Kelley
 Jared & Jennifer Kink
 Pam & Pat LeSesne
 Dan & Nobuko Limberg
 Matt Lubbers
 Jerry & Karen Lutz
 Kevin & Sarah Mack
 Karen Madsen & Bill Shepherd
 Jerry Martin
 Caroline & Jeff Mason
 Jon & Wendy McIntosh
 Will McMahan
 Tavis & Elizabeth Miller
 Traci & Timothy Mitchell
 Kristy & Jason Mothersbaugh
 Dennis & Esther Moton
 Larry O'Donnell
 Heather & Sean Paddock
 Joanna Peeler
 Ed & Carol Petersen
 Laura Phillips
 Paul Pitre
 Danielle Pratt
 Tammy Punkiewicz
 Patty Qualey

Brent Radcliff
 Dr. Molly Ringo & Brad Wiens
 Saltzman Family
 Charlotte Seawell
 Kristy Spaeth
 Kalle & Pete Spear
 Monica Steiner
 Michael Takayoshi
 Sechin Tower
 David & Sharon Trageser
 Mike Weatherbie
 Andrea & Paul Wells-Edwards
 Tony Wentworth
 Clay & Hap Wertheimer
 Rich & Brenda White
 Craig & Kerri Willis
 Jennifer & Kurt Willows
 Kristy & Gary Wood
 Ginny & Jeff Woodhouse
 Roy & Barbara Yates
 Marlene Zylstra

In Honor of:

Kaye Phinney
 Janelle Phinney
 Carol Andrews
 Categorical Programs Dept.
 Debbie Webber
 Joyce Stewart
 EPS Staff members
 Class of 2020 graduates
 Becky Ballbach
 Georgia Lindquist
 Shaun Monaghan

Memorial Scholarships:

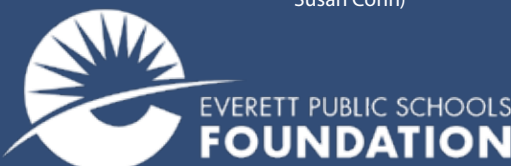
Gia Soriano
 Brett Jensen
 S.S. Mitchell
 Jessica Otto
 Erin Galli Marques
 Pat Clifford
 Elizabeth Webber
 Shawn McEwen
 Mikel Gobel
 Michael Schuerhoff

In Memory of:

Frank Vandermeer
 Karen McMahan
 Bud Phinney
 Larry Beckett
 Dick Padovan
 Mel Christianson
 Barbara Friend
 Jane Olson
 Larry L. Fleckenstein (Sr.)
 Jim Hansen

Scholarships:

Allstate Foundation
 Athletic Scholarship
 Banner Bank
 CHS Legacy
 CHS Sourdough
 EHS Class of '53
 EHS Class of '55
 EHS Class of '74
 Kristie Dutton
 Superintendent's Scholarship
 Award of Excellence
 (sponsored by Dr's Gary & Susan Cohn)



Transforming Learning, Inspiring Success

The Endowment Initiative for Everett Public Schools Foundation

Honorary Chairs

Mike and Christine Gregoire

Campaign Committee

Margaret Bavasi
 Dr. Sue Dedrick
 Dan Gunderson
 Bryan Hendrickson
 John Olson
 Dr. Molly Ringo
 Dr. Carol Whitehead

Thank you to the following donors

\$125,000+
Durham School Services
Drs. Gary and Susan Cohn

\$50,000+

Anonymous
 Dave and Marilyn Beck
 Mike and Kristie Dutton
 Dykeman, Inc.
 Howarth Trust
 Dr. Carol Whitehead

\$25,000+

Sue Dedrick
 Jim Hopkins and Carol Andrews
 in memory of James R. Hopkins
 and Margaret G. Hopkins
 Estate of Paul Lawrence
 Claudia and Pat McClain
 Bill Rucker Family
 Sonitrol Pacific
 Windermere Real Estate
 South Everett
 Dr. Ian and Robyn Saltzman

\$10,000+

Tom and Sue Cooper
 Dan and Ash Gunderson
 Bryan and Anne Hendrickson
 In memory of Thomas Howard Johnson
 Cynthia and David Jones
 Sally Lancaster
 Scott and Kippy Murphy
 Leslie & Glan Thomas
 Katie & Casey Byers
 Nikki & Kevin Bray

\$5,000+

Bob and Margaret Bavasi
 Dana Riley Black and Benjamin Black
 Caroline and Jeff Mason
 Bill and Marcella Reed
 Molly Ringo
 Roy and Barbara Yates

\$1,000+

Albrecht Family
 Larry O'Donnell
 Karen Madsen and Bill Shepherd
 Kelly Shepherd

CLASSROOM GRANTS

The Everett Public Schools Foundation's classroom grants are designed to amplify the District's core curriculum by funding innovative, engaging and transformative projects that inspire learning that makes a difference for our students. Our classroom grants prioritize student excitement to learn and tools to support remote learning.

Quick facts:

- The EPSF has awarded \$732,129 in funding through classroom grants since 1985
- Awarded 36 grants to 23 schools this year
- More than 13,422 students were impacted with innovative grants encompassing literacy support, science enhancement, writing programs, technology in the classroom, arts enrichment and many other great programs.



■ **Jefferson Elementary:** Andrea Gardner

"Art Supplies for Students during Remote Learning"

For families buying art supplies it is often tough during remote learning. This grant supplied Art Supply Kits, so students can follow along during weekly zoom art classes. During these difficult times, creating art has shown to be therapeutic for people experiencing stress/trauma and gives the students the tools to express themselves.

■ **Garfield Elementary:** Wendy McDermott

"Accessible Communication Board for the Playground"

The school is diverse and actively working to add opportunities for meaningful inclusion. This will provide students with additional resources to communicate, so that having a communication delay or being an English Language Learner does not get in the way of play and the development of friendship with peers.



■ **Sequoia High School:** Rochelle Schultz

"Helping high school students achieve their 'BIG LIFE' goals"

Students need to develop resilience, positive self-concept and overcome challenges in a productive way. The BIG LIFE Journal program provides students with motivation, strategies and outline tools to change thinking patterns and support student growth cognitively, emotionally and behaviorally. These experiences may serve as the catalyst for change to engage students in ownership in their future lives and goals.

■ **Gateway Middle School:** Stacy Stephens

"Gateway Reads! Books that Provide Windows and Mirrors"

The books featured in the Gateway Reads program represent different viewpoints, and offer mirrors and windows to students: a way to see themselves represented and a way for them to learn about the experience of others. The books represent the diversity of Gateway and their community and promote conversations about race, equity and diversity.



EPSF IMPACT

Generosity In Action —

Donor funded programs transforming education and supporting each student, each teacher, each day!
These numbers only touch on the difference made because of your support.

\$381,400

Contributed to EPSF to support 31 programs in 2019/2020

100%

of the 19,515 students enrolled in the EPS in 2020 were served by an EPSF funded program

\$84,480

Total Scholarships impacting over 87 students last year

300+

Community Volunteers supporting the EPSF

\$5.0+ million

EPSF investment in our schools since 1985

\$21,713

Additional COVID-19 support

EPSF 2019-20 Financial information

Revenue and Support



Total revenue and support **\$560,306**

- Fundraising **\$226,375**
- Program, donor advised and Grant **\$267,673**
- Admin/investment income **\$76,258**

Program Expenses



Total expenses **\$470,394**

- Program support to Everett Public Schools **\$336,409**
- Administrative expenses **\$68,305**
- Fundraising **\$65,680**

Assets at the beginning of the fiscal year September 1, 2019: \$1,451,875

Assets at the end of the fiscal year August 31, 2020: \$1,682,690



Our partnership with the Everett Public Schools Foundation enables our schools to help meet the basic needs of students and support innovative education – especially in a remote environment. Our teachers have been engaging students in new and exciting ways this year, and we appreciate your continued support to ensure quality instruction for our students. ”

— Dr. Ian B. Saltzman

Everett Public Schools Superintendent

Land Acknowledgment

“We respectfully acknowledge the traditional lands of the Coast Salish Peoples, who have lived in the Salish Basin, the San Juan Islands, and the North Cascades watershed since time immemorial.”

EVERETT PUBLIC SCHOOLS - QUICK FACTS



Enrollment:

**19,515
students**

K-12 Students
2020-2021 school year



Technology:

**17,500
Laptops**

Laptops distributed to students
Set-up for remote learning



Meals:

**4,800
Meals**

Weekly estimate of
kids meals served



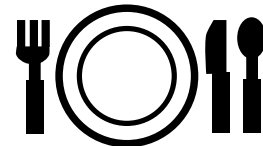
Poverty:

**38% of
students**

Percent of students who receive
free and reduced lunch rate



**21,000
Hotspots**



**48,000
Meals**

Weekly estimate of
of meals served

CORPORATE BUSINESS PARTNERS AND FOUNDATIONS

Superintendent's Star \$20,000 +



Valedictorian \$10,000 - \$19,999



Distinguished Scholar \$5,000 - \$9,999



KAISER PERMANENTE®



Merit Scholar \$2,500 - \$4,999

Brent Planning Solutions
K & H Integrated Print Solutions, Inc
Molina Healthcare
Perkins Coie
Windermere Real Estate

Head of Class \$1,500 - \$2,499

D.A. Davidson & Co.
Electronic Business Machines
Everett Association of Paraeducators
Everett Community College
Pacifica Law Group
Reid Middleton, Inc.
Rotary Club of Mill Creek
Tiger Construction, Ltd
WSU Everett

Honor Roll \$500 - \$1,499

Alpine Cleaning & Restoration
Anderson Hunter Law Firm
ATS Automation
Bud's Garage
Coastal Community Bank
Compass Courses
Dwayne Lane's Auto Family
Edmonds Community College
Hargis Engineers
Infinity Ridge Properties
Milne Electric
NAC Architecture
NEW GEN RE TEAM, Coldwell Banker Bain
OAC Services
Puget Sound Kidney Centers
Shockey Planning Group
Washington Trust Bank
Wetherholt & Associates, Inc

Up to \$499

Associated Earth Sciences
Bickford Ford
Herc Rentals
Holly Kopra, CPA
Hoover Commercial
IRG Physical & Hand Therapy
Lighthouse Cooperative
Music4Life
Rolluda Architects
SRT Trucking Inc.
Wetland Resources, Inc

Notes: We strive to provide accurate recognition for every donor and sincerely apologize for any errors or omissions. Matching gifts are included when determining giving levels.

Program Grants 2019-2020

\$10,000+

EverTrust Foundation
Howarth Trust

\$5,000 +

Wells Fargo Foundation

\$2,000+

Everett Clinic Foundation
Tulalip Tribes

Thank you to our
business partners for
the **\$92,880** in
support last year.

2020 Reflections from our Executive Director

2020 has been unforgettable and history-making! In a year of a global pandemic and heightened awareness of systemic racism, we have seen our community create a call to action on issues, become more resilient, and lift-up others by getting involved. The world was able to get a deeper understanding of just how amazing our teachers and staff are as they navigated through remote learning, making sure every student and family had what they needed to adapt and manage. As the Foundation Board and staff were able to adjust to the needs of our district, we continued to be humbled by the support of our donors and business partners. This past year has helped us to bring a different perspective to the work we do and has pushed us to know better and to do better.

So, thank you, for allowing me in my first year as Director the flexibility to continue to support the future of our community.

Kay

Everett Public Schools Foundation
ANNUAL REPORT

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JOIN THE "IN" CROWD!



INVESTING OPPORTUNITIES

Benefit Virtual Event

Stuff the Bus

ALL In For Kids



INSPIRING OPPORTUNITIES

Superintendent Scholarship Award

Equity Engagement

High School & Beyond



INNOVATING OPPORTUNITIES

STEM Celebration

Everett Ready and Play & Learn Groups

Classroom Grants

Stay connected with us! Facebook @ epsFoundation1 • Twitter @EPSF_WA • Instagram #Everettpublicschoolsfoundation
Text to give at "EPSF" to 243-725

*The Report is published by the EPSF as part of our mission to build community support.
EPSF is a 501 (c)(3) non-profit organization. Tax ID# 91-1329342*

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Kay Fantin, Executive Director • Kathy McKenzie, Operations Manager, Kirsten Hansen, Development Manager