



Employer engagement opportunities

	Program	Description	Time Commitment	Average Student Age	Approximate Number of Students
Career awareness <i>Learning about work – Students build awareness of a variety careers and the roles of high school and post high school education. These are typically one-time interactions.</i>	Innovation Expo	Spring event celebrating innovation in our schools and from industry. Employers are invited to host a hands-on display to introduce regional careers.	6 hours	All ages and grades	Over 2000 students, families and community members
	High School and Beyond Night	Fall events at each of the 3 comprehensive high schools. Employers are invited to host a table and share regional career information.	6 hours per event	All ages and grades	1200
	Career Guest*	Support for teachers and students understand regional careers by way of presentations, co-teaching, and/or communication via email or Skype.	Variable	All ages and grades	Up to 32 per class
Career exploration <i>Learning for work – Students explore career options to help identify career interests and inform high school and post high school education decisions.</i>	Career Field Experience*	Field trips to regional industry to include tours, hands-on activity, and introduction to industry-related career pathways.	1 day	Middle School	Number of students varies depending on career topic and host capacity
	Industry Embedded Professionals	Industry professionals collaborate with classroom teachers to deliver content and provide work place context.	Variable	All ages and grades	Up to 32 per class
	Industry Based Problem	Students learn course content by actively and collaboratively solving real-world problems presented in a context similar to the work environment.	Variable	All ages and grades	Up to 32 students per class
Career preparation <i>Learning through work – Under the supervision of industry / community professionals, students apply learning through practical experience developing knowledge and skills necessary for success in post high school education and careers.</i>	Work Based Learning	Students engage in authentic experiences in the workplace where they can apply academic and technical skills while developing their employability.	180 per semester	High School	1 or more
	Internship	Typically, a summer credit-bearing experience, employers mentor students at their workplace.	90 hours	High school juniors and seniors	1 or more
	Youth Apprenticeship	A school to work initiative in which students complete apprenticeship coursework and 2000 hours of on the job training. An intermediary organization recruits employers and supports placement of students.	2000 hours over two years	High school juniors and seniors	Variable

For more information regarding Everett Public Schools Career Pathways, please contact careerconnected@everettsd.org; each high school's career specialist and counselors can review this document with students and families.

*Note program in development
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