
"Change will not come if we wait for some other person, or if we wait for some other time. We are the ones we've been waiting for. We are the change that we seek." - Barack Obama

“Our Why”

If we create a community where diversity is celebrated, students and staff will feel a sense of belonging where issues of marginalized communities are discussed and addressed, then staff and students will be empowered to utilize strategies, supports, tools, and resources which will lead to increased student success and eliminate the achievement gap.

Purpose:

The Equity & Access Advisory Council (EAAC) is to provide guidance on significant policy matters affecting district success in implementing the strategic plan and closing achievement, graduation, and opportunity gaps.

Norms:

- Stay present and give grace.
- Council is a place to educate and share information.
- Acknowledging and respecting all are not at the same place.
- Speak the truth and courageously listen.
- Be open and accepting of discomfort and possibility of non-closure.
- Take responsibility for how our actions or words may impact others.
- Remember you cannot always control your first thought, but you can control your second.

AGENDA**Welcome, Purpose, and Introductions**

- Land Acknowledgement 2.0
- Council Introductions
- Community Building

Diversity, Equity, and Inclusion Department

- Work Plan 2022-2023: Year in Review
- Work Plan 2023-2024

Guest Speaker – Kalle Spear**Closing Remarks****Upcoming Equity & Access Advisory Council meetings:**

Community Resource Center at 3900 Broadway Everett, WA 98201

- Tuesday, January 16th, 4:00 – 6 p.m. (Board Room A & B)
- Tuesday, March 5th, 4:00 – 6 p.m. (Board Room A & B)
- Tuesday, May 21st, 4:00 – 6 p.m. - (Board Rooms A & B)