

# Jackson T-Wolf News

HENRY M. JACKSON HIGH SCHOOL NEWSLETTER



FEBRUARY 2020

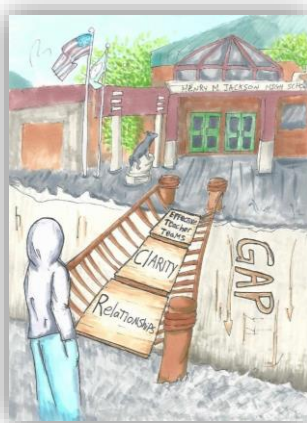
VOLUME 3, ISSUE 6

## Principal's Message

Our mission at Jackson High School is to prepare students for their future, and this includes providing a rigorous curriculum and high expectations. But a tremendous amount of support is needed to help our students reach these standards and to help them meet their aspirations while they're here and as they head into life after high school. The key foundation to all of this is authentic, supportive relationships.

This summer our Jackson Leadership team analyzed a significant amount of data, and one area that students indicated we can improve in (from the Panorama survey that they took in the fall and spring of last year) is the strengthening of student-teacher relationships. Our ASB also has been focused on strengthening student-student relationships, as well.

It certainly "takes a village," and I want to share with you an upcoming opportunity that has been made possible by a partnership with our amazing (and award-winning) PTSA. On Wednesday, February 12, Jackson High School will be hosting JC Pohl with TEEN TRUTH for an all-school assembly, a student leadership summit, and a staff training. He is an award-winning producer, nationally



recognized speaker, and certified counselor who has reached over 10 million people with his efforts to build school culture and empower student voice. Audiences have enjoyed JC Pohl's interactive and thought-provoking programs. As an expert on social culture, social-emotional issues, and mental health, he offers real, actionable solutions.

The evening prior, Tuesday, February 11, JC Pohl will present at a Parents' Night Program from 6:00 to 7:30 in the JHS Commons. It is our hope that parents will leave with a clear understanding of how important it is for them to be effective parents and provide healthy support in their student's life. Parents who attend this event will learn:

- An overview of TEEN TRUTH's school assembly
- Real life examples of how disconnected students can overcome harmful

## Dave Peters Principal

Henry M. Jackson High School  
1508 136th Street SE  
Mill Creek, WA 98012  
[www.everettsd.org/jacksonhs](http://www.everettsd.org/jacksonhs)

**Feb. 7, 14, 21 & 28**  
LIF Days

**Feb. 5**  
Applications Due for 2020-21 ASB  
Executive Board Elections

**Feb. 7**  
Scholarship Blitz Day in the Career  
Center for Seniors  
Deadline for Open Campus Applications

**Feb. 11**  
TEEN TRUTH Parents' Night Program

**Feb. 12**  
TEEN TRUTH Student Assembly

**Feb. 14**  
Deadline to Apply for JHS Scholarship

**Feb. 15-18**  
Mid-Winter Break—NO SCHOOL

**Feb. 24**  
ASVAB Test at JHS  
2020-21 Pre-registration Kickoff Video

**Feb. 25**  
5th Period Advisories Begin  
Community Open House Meeting –  
2020 Bond Q&A at JHS

**Feb. 26**  
Coffee with the Principal

**Feb. 28**  
Voiceless Lip Sync Competition



coping strategies

- Insight into the importance of creating an active/connected lifestyle for their teen(s)
- Inspirational examples of how connected students can change a school community

Our students took the Panorama survey again this fall, and our scores rose by 5% in the area of student-teacher relationships! As pleased as we were to see this growth, we know we have ***much more*** to accomplish. Our genuine desire is that collaborative efforts to bring a meaningful program such as TEEN TRUTH to Jackson to benefit all key stakeholders will help strengthen positive relationships in every area of our Wolf-Pack family.

Thank you so much for your sharing your student(s) with us!

–Dave Peters, Principal

## SAT on March 4

All juniors have been enrolled to take the school-day SAT on March 4. There is nothing your student needs to do to sign up for this exam. This is a college entrance exam given by the CollegeBoard. There are several ways your student can practice for this test. CollegeBoard offers free practice options online. Also, CollegeBoard has collaborated with the [Khan Academy](#) to offer free practice for the SAT. This site offers interactive problems, video lessons, full-length practice tests, and a personalized study plan. There is also an [SAT Practice App](#) for your phone that offers daily practice for the SAT. Finally, there are full-length [Online SAT Practice Tests](#) that simulate taking the actual SAT. All of these options are free through the CollegeBoard.

## LIF Day Supervised After-School Options for Students

The following Blackboard Connect message was sent to our families on Wednesday, January 29:

*Dear Jackson Families,*

***For students who have after-school athletics or activities on Fridays, we have created two supervised options for them to remain on campus during our LIF time from 1:00-2:00:***

- 1. The **weight room** will be open for their use.*
- 2. Conference Room **B-225** will be available for academic purposes (homework, studying, reading, etc.).*

*We are looking forward to providing these opportunities for our students if needed beginning this Friday (1/31), and we will appreciate your help in letting them know.*

Thank you, Mason Siddick and Beth Herberger, for supervising to allow us to offer these options to our students who need them!

## Running Start Information Meeting

Is your current sophomore or junior student interested in learning more about the Running Start program? Your student and you (yes, parents/guardians are welcome!) are cordially invited to attend our final informational meeting on **Thursday, March 12**, after school from 2:10 to 3 p.m. in the JHS Library. Click [here](#) for more information.



## TEEN TRUTH Parent Night Program

The JHS PTSA is looking forward to hosting JC Pohl on **Tuesday, February 11, 2020, 6–7:30 p.m.**, in the JHS Commons for all parents/guardians of JHS students.

This valuable FREE program provides parents with an inside look into the pressures that teens are facing and teaches adults how important it is to make a concerted effort to foster a loving, secure relationship with their child. At this evening event, parents will get

- an overview of the TEEN TRUTH assembly that will be at JHS on February 12;
- real-life examples of how disconnected students can overcome harmful coping strategies;
- insight into the importance of creating an active/connected lifestyle for their teen; and
- inspirational examples of how connected students can change a school community.

## Spring and Summer Internships

Sophomores and juniors: Now is the season to look into and plan for spring and summer internships. Be sure to apply before the spring deadlines. You can learn more about internships at the JHS Career Center as well as on the Career Center's webpage.

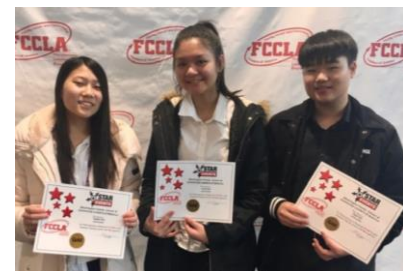


## Presidential Scholar Candidates

Congratulations to **Juliana Mothersbaugh** and **Ahmed Ghaddah**, JHS seniors who have been named as two of more than 4,500 candidates for the 2020 U.S. Presidential Scholars program! Click [here](#) for the full Everett Public Schools news release.

## FCCLA Competition Winners

Congratulations to **Madison Yeon, Sarah Trinh, and Hyun Yoon**, who earned gold at a recent FCCLA regional competition! Madison and Hyun will compete at state in Food Innovations and Sarah will compete in Sports Nutrition.



## Cheer Award

Congratulations to the Jackson High School cheerleaders! They took 1st place at the Holiday Invitational competition and qualified for state! They will compete on Saturday, February 8, at Battleground High School. They also earned the WIAA scholastic award for having a combined GPA between 3.50 and 4.00. Great job!

Students who are interested in joining the JHS cheer squad should sign up to attend the spring tryout clinic on **Thursday, February 20, 4–6 p.m.** Students will learn everything needed to try out for the team. The cost is \$10 per student.





## Rotary Student of the Month

Congratulations to JHS senior **Jared Ter-Veen**, Mill Creek Rotary's Jackson High School January student of the month for Vocational Services. Jared is in his second year in the Sno-Isle TECH Auto Body/Collision Repair program. Click [here](#) to read the Mill Creek Rotary article about Jared's future plans.

## Jazz Festival

The weekend of February 1, the Jackson High School Jazz Ensemble 1 performed at the Bellevue College Jazz Festival. Not only did our students receive a superior rating for their performance, but **Kai Te** received an Outstanding Soloist award for his impressive feature with the ensemble. Congratulations to all these musicians for their hard work!

## Scholarship Blitz Day

**Friday, February 7**, in the JHS library will be Scholarship Blitz Day for JHS seniors who would like help applying for scholarships and awards to colleges and training programs.

## JHS Scholarship

The Jackson Scholarship is still open. The deadline to apply is **Friday, February 14**. Seniors can complete the application online via Naviance or pick up a hard copy application form outside the Career Center door. Turn in applications to Mr. Dahlke in the Career Center.

## PTSA Scholarships

The PTSA Senior Scholarship Awards recognizes Jackson seniors who exemplify excellence in academics, school pride, and involvement at JHS. The individual scholarships, each at \$500, will be awarded at the Senior Awards Night on May 27. The application process opened January 15, 2020, and the deadline to submit completed applications is **April 17, 2020**. Late applications cannot be accepted. Click [here](#) for more information and the application form.

## Expanding Your Horizons Conference for Students

Young women in grades 9–12 who are interested in science, technology, engineering, and math are invited to sign up for a field trip to an Expanding Your Horizons conference. This conference is a great way to learn about current and future exciting careers for young women. The conference will be **Tuesday, March 24**, at Edmonds Community College. Field trip forms are in the JHS Career Center.

## Senior Night for Girls Basketball

For the girls basketball final home game on **Friday, February 7**, Coach Gibb and the team would like to invite any former girls JHS basketball players and recognize them at the game. Jackson will play Cascade at 7:15 p.m.

## Wolf Tracks Newsletter

Click [here](#) to read the February issue of the JHS PTSA Wolf Tracks newsletter.



## Daily Announcements

The daily announcements that students hear at school are linked on the JHS [homepage](#). Check these announcements to keep up with what's going on at school!

## Spring Sports Registration

Register now for Jackson High School spring sports! <https://everettschools.rankonesport.com/New/NewInstructionsPage.aspx>

Spring sports include baseball, softball, boys soccer, girls and boys golf, girls and boys track & field, and girls tennis. The deadline to register is Friday, **February 21, 2020**. The first day of tryouts/practice is Monday, March 2, 2020.

To participate in sports at Jackson High School you must complete the following:

- ✓ Physical—A current physical must be on file with the JHS athletics department.
- ✓ Rank One Forms—Complete online at <https://everettschools.rankonesport.com/New/NewInstructionsPage.aspx>
  1. Informed Consent
  2. Athletic Emergency Information
  3. Athletic Eligibility Questionnaire
- ✓ Insurance—All athletes must have insurance coverage. The JHS athletic department has insurance packets available, if your student is not covered.
- ✓ Athletic Fee—A \$100 athletic fee (per sport) must be paid before the first contest.
- ✓ ASB Card—A 2019-20 ASB card must be purchased before the first contest.

To check your eligibility status, stop by the athletic department and talk with Mrs. Leuck, or call 425-385-7018.

## Everett School Board Welcomes Two New Members

This November voters elected two new members to the Everett School District Board. **April Berg** will fill position 2, the seat vacated by the retirement of longtime school board director Carol Andrews. Berg lives in Mill Creek and is a planning commissioner for the city. She has six children; two are university graduates, two are in university, one is at



Henry M. Jackson High School, and one is at Heatherwood Middle School.

**Andrew J. Nicholls** will fill position 1, the seat held by Jamyang Dorjee Nhangkar, who was appointed to the board in September 2018. Nicholls is a research social worker with the VA Puget Sound Medical Center and has two children who will soon be entering school in the district's north end.



## Do You Have a Student in Special Education?

Did you know there is a Special Education PTSA in the district? The Special Education PTSA serves students, families, and educators involved in Special Education. They encourage students, families, educators, and community members to work collaboratively to provide programs and activities recognizing each student's potential and enhancing the educational opportunities of children receiving and/or seeking special services in our district. Connect with the SEPTSA on [their Facebook page](#).





## Parent Safety Tip

Six ways your student can protect their online identities:

1. Share carefully – don't give out any personal information to unknown sites or strangers.
2. Go private – keep privacy settings high and limit location services when possible.
3. Log out – especially after using shared computers.
4. Mix up passwords – use different passwords for different apps and websites.
5. Avoid clickbait – avoid quizzes and random questionnaires.
6. Choose wisely – pick an appropriate username.

Learn more about online safety, digital wellness, cell phones, and learning with technology with age-specific tips and tools on [www.common sense media.org](http://www.common sense media.org).

## Did You Know?

Every year OSPI publishes a report card for each district and each school within the district. This year OSPI is using a new application to do this, which will require a little more effort to find the data available for Everett Public Schools. You can [access the 2017-18 data](#) on the OSPI website.

To review the data for the school district or a school, start typing in the name and a drop box will appear with choices. Click on your choice to view the report card.



### I want to see data for a school or school district

School or District Name:

[clear](#)

[See all schools and districts](#)

Optionally, you can click on “See all schools and districts” and navigate to the district or school you want to select.

## Lunch Payments Are Easy with the App

Want to see your student's lunch balance and pay a balance from your phone? If you're logged into the district's mobile app, you can find and pay your student's lunch balance under your student's info. An icon inside the app also gives a shortcut to deposit funds for your student's lunch account. To make a payment, look for the green chef's hat icon.



The latest school news and information in Everett Public Schools is available on smartphones and mobile devices with a mobile app. The free mobile app is available in the online iTunes® and Google Play® app stores. Once you've downloaded the app, log in to “student info” with your LMS password to see student-specific information for each of your children.





## Harvest of the Month



This month, the Food and Nutrition Department brings you beans! Be sure to give them a try this month in our homemade hummus, black bean burger, or vegetarian chili!

Did you know that there are over 40,000 different varieties of beans and that they are an excellent source of protein and fiber? Find out more by checking out the Harvest of the Month flyer on our website at <https://www.everettsd.org>.

I've been thinking about you...

## Kindergarten Registration Begins in March

Do you have a child who will be 5 years old by August 31, 2020? Registration begins on March 2, 2020, at all district elementary schools.

## 2020 Capital Projects Bond – Community Open House Meetings

Everett Public Schools is placing a \$317.4 million bond on the April 2020 ballot. This measure will provide crucial funding to build permanent classroom space to accommodate growth, improve safety and security, and make necessary school improvements.

Upcoming Community Open House meetings are scheduled, and we encourage everyone to attend one:

<p>THURSDAY, </p> <p><b>FEB 6</b></p> <p>6 – 7 p.m.</p> <p><b>CASCADE</b> HIGH SCHOOL</p> <p>801 E Casino Road Everett WA 98203</p>	<p>THURSDAY, </p> <p><b>FEB 13</b></p> <p>6 – 7 p.m.</p> <p><b>EVERETT</b> HIGH SCHOOL</p> <p>2416 Colby Avenue Everett WA 98201</p>	<p>TUESDAY, </p> <p><b>FEB 25</b></p> <p>6 – 7 p.m.</p> <p><b>JACKSON</b> HIGH SCHOOL</p> <p>1508 136th St. SE Mill Creek WA 98012</p>
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# Jackson High School

 Here's what the **April 28 Capital Bond** will fund at our school.

- Upgrade six classrooms for science classrooms, and information and communication technology
- Replace locksets and keying system
- Upgrade technology infrastructure electrical systems
- Upgrade HVAC controls system
- Upgrade student information system
- Upgrade after hours intrusion detection security system



**BUILDING THE FUTURE**

**Capital Bond 2020**  
EVERETT PUBLIC SCHOOLS



\$33.7M	Add 36 new elementary classrooms at 8 schools
\$165M	Replace Madison, Jackson, Lowell elementary schools
\$46.4M	Modernize and upgrade buildings for STEM career pathways and new science standards
\$33.3M	Modernize and upgrade schools cafeterias, kitchens and auditoriums
\$17.9M	Upgrade HVAC, roofing and flooring systems
\$5.7M	Improve safety and security
\$6.2M	Replace aging playground equipment, synthetic turf and track at Memorial Stadium and other playfields
\$8.9M	Upgrade technology infrastructure



Learn more at: [www.everettsd.org/bond2020](http://www.everettsd.org/bond2020)

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities programs without regard to race, color, national origin, creed, religion, sex, sexual orientation, gender expression, gender identity, veteran or military status, the presence of any physical, sensory or mental disability or the use of a trained dog guide or service animal by a student with a disability. Designated to handle legal disputes / nondiscrimination policies are: Affirmative Action Officer – Randi Savelberg, rsavelberg@everettsd.org, 425-385-4184 • Title IX Officer – Mary O'Brien, mbobrien@everettsd.org, 425-385-4106 • 504 Coordinator – Becky Balbach, rbalbach@everettsd.org, 425-385-4063 • ADA Coordinator – Dr. Becky Clifford, rclifford@everettsd.org, 425-385-5250





## Upcoming Dates of Interest

LIF days are listed in the JHS online calendar, the EPS online calendar, and the EPS student school year calendar. NOTE: To view the online calendars, you will need to use a browser other than Internet Explorer (such as Chrome, Firefox, Opera, Safari, Edge).

- Wed., Feb. 5 ..... Application Forms Due for 2020-21 ASB Executive Board Elections
- Wed., Feb. 5 ..... Letter of Intent Signing Ceremony, 2:15 p.m., JHS Commons
- Thurs., Feb. 6 ..... [Community Open House Meeting](#) – 2020 Capital Bond Questions, 6–7 p.m., Cascade HS Cafeteria
- Fri., Feb. 7 ..... LIF Day
- Fri., Feb. 7 ..... Deadline for Juniors and Seniors to Apply for Open Campus
- Fri., Feb. 7 ..... Scholarship Blitz Day
- Mon., Feb. 10 ..... SEM1 Report Cards Mailed
- Tues., Feb. 11 ..... TEEN TRUTH: Parents’ Night Program – *sponsored by JHS PTSA*
- Wed., Feb. 12 ..... TEEN TRUTH School Assembly
- Thurs., Feb. 13 ..... [Community Open House Meeting](#) – 2020 Capital Bond Questions, 6–7 p.m., Everett HS Cafeteria
- Fri., Feb. 14 ..... LIF Day
- Fri., Feb. 14 ..... Applications Due for Voiceless Lip Syncing Competition
- Fri., Feb. 14 ..... Deadline for Interested Seniors to Apply for JHS Scholarship
- Feb. 15–18 ..... Mid-Winter Break – NO SCHOOL
- Thurs., Feb. 20 ..... [Community Open House Meeting](#) – 2020 Capital Bond Questions, 6–7 p.m., North MS Cafeteria (*en Español*)
- Fri., Feb. 21 ..... LIF Day
- Fri., Feb. 21 ..... Multicultural Dance
- Mon., Feb. 24 ..... ASVAB (Armed Services Vocational Aptitude Battery) Test at JHS
- Mon., Feb. 24 ..... 2020-21 Pre-registraton Kickoff Video in 2nd Period
- Tues., Feb. 25 ..... 5th Period Advisories Begin for 2020-21 Pre-registration
- Tues., Feb. 25 ..... [Community Open House Meeting](#) – 2020 Capital Bond Questions, 6–7 p.m., Jackson HS Commons
- Wed., Feb. 26 ..... Coffee with the Principal, 7 p.m., JHS Library
- Feb. 27–29 ..... Lionel Hampton Jazz Festival
- Fri., Feb. 28 ..... LIF Day
- Fri., Feb. 28 ..... Voiceless Lip Syncing Competition
- Wed., March 4 ..... [Free SAT for Juniors](#)
- Wed., March 4 ..... Orchestra Bridging Concert
- Thurs., March 5 ..... Choir Bridging Concert
- Fri., March 6 ..... LIF Day
- Wed., March 11 ..... [World Language Assessment](#)
- Thurs., March 12 ..... Running Start Information Meeting, 2:10–3 p.m., JHS Library
- March 12, 13 & 14 ..... Spring Play
- Thurs., March 12 ..... [Running Start](#) Information Meeting, 3 p.m., JHS Library
- Fri., March 13 ..... LIF Day
- Tues., March 17 ..... 8th Grade Family Night
- Fri., March 20 ..... LIF Day
- March 20 & 21 ..... Spring Play
- April 4–12 ..... Spring Break – NO SCHOOL



Tues., April 14..... SAT Make-up  
 Fri., April 17 ..... LIF Day  
 Fri., April 17 ..... [PTSA Senior Scholarship Applications Due](#)  
 Fri., April 24 ..... LIF Day  
 Fri., May 1..... LIF Day  
 May 4–8 & 11–15 ..... [AP Exams](#)  
 Fri., May 8 ..... LIF Day  
 Fri., May 15 ..... LIF Day  
 Tues., May 19..... SBA ELA CAT Testing (all sophomores, some juniors/seniors)  
 Tues., May 19..... Department Scholar Awards Night  
 Wed., May 20 ..... Superintendent’s Scholar Awards Banquet  
 May 20–22 ..... [AP Late-Testing Dates](#)  
 May 20–24 ..... Orchestra/Band/Choir New York Trip  
 Thurs., May 21..... SBA ELA PT Testing (all sophomores, some juniors/seniors)  
 Thurs., May 21..... PTSA Awards  
 Fri., May 22 ..... LIF Day  
 Mon., May 25..... Memorial Day – NO SCHOOL  
 Wed., May 27..... SBA Math CAT & PT Testing (all sophomores, some juniors/seniors)  
 Wed., May 27..... Senior Awards Night  
 Thurs., May 28 ..... WCAS Testing (all juniors)  
 Fri., May 29 ..... LIF Day  
 Fri., May 29 ..... Jackson’s Got Talent  
 Wed., June 3..... District STEM Celebration, 5–8 p.m., Angel of the Winds Conference Center  
 Thurs., June 4..... District Athletic Awards Night  
 Fri., June 5..... Early Release  
 Fri., June 5..... Senior Tea  
 Fri., June 5..... Staff vs. Seniors Basketball Game  
 Sat., June 6 ..... Prom  
 June 8 & 9..... Senior Finals  
 Tues., June 9..... Jazz Band Summer Concert  
 Wed., June 10 ..... Senior Recognition Assembly / Seniors’ Last Day  
 Wed., June 10 ..... Senior Inspiration Night  
 Fri., June 12 ..... LIF Day  
 Fri., June 12 ..... Graduation Rehearsal  
 Sat., June 13..... JHS Graduation, 7 p.m., Angel of the Winds Arena  
 Thurs., June 18 ..... Early Release – Last Day of School

## Helpful Links & Resources

- Check Jackson’s [home page](#) for links to our most current **athletic events, club meeting times, daily announcements, activities calendar**, and more.



- Parents, keep up with your student's academic progress, assignments, attendance, and more via [LMS](#) (click the "Grades & More" icon at the top of any district or school webpage, then the blue "Info" button). If you don't know your LMS login ID/password, contact [LMS@everettsd.org](mailto:LMS@everettsd.org).
- For **Naviance help**, any student or parent can contact Sarah Pewitt, High School & Beyond Facilitator, at [Naviance@everettsd.org](mailto:Naviance@everettsd.org) or 425-385-4183 (email is preferred), and she is at JHS every Wednesday, usually in the JHS Career Center.
- Follow these JHS Twitter accounts: @HMJacksonHS, @announceJHS, @jhswolfpack, @jhsasb2019, @DrIanBSaltzman, @EverettSchools
- Follow these accounts on Instagram: hmjacksonhs, co2020jhs, jhsasb2021, jhsasb2023, jhs.den
- Go to the district [communications webpage](#) for information about Everett Public Schools' [FREE mobile app](#) for parents, students, and staff, or download the "Everett Public Schools" app from your phone's app store.
- Follow Everett Public Schools on [Facebook](#) and [Twitter](#).
- At the bottom of any district webpage, you can sign up for [InTouch](#) announcements right to your email box about twice a month.

AP Capstone: [College Board AP Capstone Overview](#)

AP Capstone: [Program Brochure](#)

AP Capstone: [Student Brochure](#)

[Attendance Reporting](#)

Bell Schedules: [Regular day](#) | [LIF Day](#) | [Early Release with Lunch](#) | [2-Hour Late Start](#)

[Bullying Prevention](#) (*free resources at stopbullying.gov*)

Calendar: [School Year Calendar, 2019-20](#) | [en Español](#)

Calendar: [Student Art Calendar, 2019-20](#) | [en Español](#)

[District Course Catalog for 2019-2020](#)

Honor Society Tutor List: available in the counseling office

Lunches: [Fall Semester](#) | [Spring Semester](#)

Maps of School: [Lower Level](#) | [Upper Level](#)

[NJROTC Transportation Plan](#)

[Pre-Arranged Absence Form](#)

[Private Vehicle Driving Form](#)

PTSA: [PTSA Membership Form](#)

PTSA: [Wolf Tracks newsletter](#), current school year issues

PTSA: [Wolf Tracks newsletter archives](#)

[Senior Class Information](#)

Student Handbook: [Everett Public Schools Student Rights & Responsibilities Policies, 2019-20](#)

Student Handbook: Everett Public Schools Student Rights & Responsibilities Policies, 2019-20, [in other languages](#)

Student Handbook: [Henry M. Jackson High School Student Handbook, 2019-20](#)

[Student Schedule Change/Correction](#)

[Transcripts](#)

[Volunteer Application Online](#)

## **Nondiscrimination statement**

Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

**Title IX/Civil Rights Compliance Officer:** Mary O'Brien, 425-385-4106, [MO'brien@everettsd.org](mailto:MO'brien@everettsd.org), P.O. Box 2098, Everett, WA 98213

**Section 504 Coordinator:** Becky Ballbach, 425-385-4063, [RBallbach@everettsd.org](mailto:RBallbach@everettsd.org), P.O. Box 2098, Everett, WA 98213

**ADA Coordinator:** Randi Seaberg, 425-385-4104, [RSeaberg@everettsd.org](mailto:RSeaberg@everettsd.org), P.O. Box 2098, Everett, WA 98213